

Outline

“01.08 HIPAA”

Overview

1. HIPAA
 - a. What is HIPAA?
 - b. Patient Privacy
 - c. PHI Pitfalls
 - d. HIPAA Violations

Nursing Points

General

1. What is HIPAA?
 - a. Health Insurance Portability and Accountability Act
 - b. Focuses on Patient Health Information
 - c. Stipulates how healthcare workers can share information
2. Patient Privacy
 - a. “Need to Know”
 - b. Sharing info with providers
 - c. Sharing info with family
 - i. With the patient’s permission
3. PHI Pitfalls
 - a. Turn off your computer screen
 - b. Don’t talk in public places
 - c. Shred PHI
 - d. Social Media
4. HIPAA Violations
 - a. Who’s affected?

- i. The healthcare worker
 - 1. Dietician
 - 2. Provider
 - 3. Nurse
 - 4. CNA
 - 5. Anyone with access to PHI
 - ii. The hospital
 - iii. The patient
- b. What happens if I violate HIPAA?
- i. Suspension
 - ii. Termination
 - iii. License Revocation
 - iv. Fines
 - v. Criminal Charges
 - vi. Civil Lawsuit

Nursing Concepts

- 1. Health Policy
- 2. Ethical & Legal Practice
- 3. Professionalism

Patient Education

- 1. Educate the patient on their right to privacy